### ICON'S Cookie Policy

## This Policy was last updated on 27 Nov 2020

## Use of cookies

A cookie is a piece of data (text files), which can be stored on a device, such as a PC, a mobile device or any other device that can store information. Cookies collect information like IP addresses. An IP address is a number assigned to you by your Internet service provider so you may access the Internet. Although we do receive IP addresses, we do not use them to identify you personally or disclose them to others.

ICON uses cookies to help you navigate our website, to assist in the collection of website usage statistics as described herein, and to allow site visitors to personalize their experience by accessing information relevant to their area of interest.

We also use third-party cookies – which are cookies from a domain different than the domain of the website you are visiting – for our advertising and marketing efforts

Below is a detailed list of the cookies we use on our websites. Our websites are scanned with our cookie scanning tool regularly to maintain a list as accurate as possible.

# **Opt** out

We only place non-essential cookies on your device where you have provided your consent.

You can opt-out of each cookie category (except strictly necessary cookies) by clicking on the "Cookie Settings" link in the cookie banner or website footer.

### **Strictly Necessary Cookies**

These cookies are necessary for the websites to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but some parts of the site will not then work. These cookies do not store any directly identifiable information about you such as your name or email address.

Cookie Name	Purpose	Expires	Cookies used (first or third party)
AWSALB	This cookie is used to help balance the activity on our website across multiple servers in order to ensure optimum performance. It does not contain any user identification information	1 week	Liferay
LFR_SESSION_STATE_ <userid></userid>	This cookie is used by Liferay, our content management system, to consistently identify the user's session. It does not contain any user identification information	When the browsing session ends	Liferay
JSESSIONID	This cookie is used by Liferay, our content management system, to help manage the user's browsing session. This cookie indicates if the user is	When the browsing session ends	Liferay
	actively using the site, and, at any given time, how many users are visiting the site. It does not contain any user identification information		
COOKIE_SUPPORT	This cookie is used by Liferay, our content management system, to indicate whether a user's browser	1 year	Liferay

Cookie Name	Purpose	Expires	Cookies used (first or third party)
	supports cookies. It does not contain any user identification information		
GUEST_LANGUAGE_ID	This cookie is used by Liferay, our content management system, to record the default language code for guests of our website platform. It does not contain any user identification information	1 year	Liferay
cfduid	Cookie associated with sites using CloudFlare, used to speed up page load times. According to CloudFlare it is used to override any security restrictions based on the IP address the visitor is coming from. It does not contain any user identification information.	24 days	OneTrust
OptanonConsent	This cookie is set by the cookie compliance solution from OneTrust. It stores information about the categories of cookies the site uses and whether visitors have given or withdrawn consent for the use of each category. This enables site owners to prevent cookies in each category from being set in the users browser, when consent is not given.	1 year	OneTrust

Cookie Name	Purpose	Expires	Cookies used (first or third party)
	It does not contain any user identification information.		
OptanonAlertBoxClosed	This cookie is set by websites using certain versions of the cookie law compliance solution from OneTrust. It is set after visitors have seen a cookie information notice and in some cases only when they actively close the notice down. It enables the website not to show the message more than once to a user. It does not contain any user identification information.	1 year	OneTrust

## **Performance Cookies**

These cookies allow us to count visits and traffic sources, so we can measure and improve the performance of our site. They help us know which pages are the most and least popular and see how visitors move around the site. All information these cookies collect is aggregated. If you do not allow these cookies, we will not know when you have visited our site.

Cookie Name	Purpose	Expire	Cookies used (first s or third party)
_gat_ <gaid></gaid>	Cookie from Google Analytics that helps us know which pages are the most and least popular and see how visitors move around the site.	1 minute	Google Analytics

Cookie Name	Purpose	Cookies used (first Expires or third party)
_ga	Cookie from Google Analytics that helps us know which pages are the most and least popular and see how visitors move around the site.	2 years Google Analytics
_gid	Cookie from Google Analytics that helps us know which pages are the most and least popular and see how visitors move around the site.	1 day Google Analytics

#### To block cookies

Most web browsers allow some control of most cookies through the browser settings. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit <u>http://www.aboutcookies.org/</u> and https://wikis.ec.europa.eu/display/WEBGUIDE/04.+Cookies.

To opt out of being tracked by Google Analytics across all websites, visit http://tools.google.com/dlpage/gaoptout.

#### Notification of changes

As www.iconplc.com and ICON evolve and as privacy laws and regulations change, it may be necessary to revise or update our Cookie Policy. When we do we will also revise the 'last updated' date at the top of the Cookie Policy. For more information on ICON's privacy measures, please visit the privacy link at the bottom of the iconplc.com website.

#### **Privacy Policy**

We also refer you to our Privacy Policy for information on the processing of personal data.

### **Contact information**

Questions or comments related to this policy should be submitted to the ICON Global Data Protection Officer as follows: Global Data Protection Officer, ICON plc, South County Business Park, Leopardstown, Dublin 18, Ireland and Data\_Privacy\_Officer@iconplc.com.